

ACADEMIC APPOINTMENT TERMS AND AUTHORITY

Title	Maximum Term and Renewability	Maximum Time in Title	Authority (Exercised by/via) and Special Academic Review Centrally
<b>Professor</b>			
external appt. with tenure	Tenure = indefinite	No maximum	Board of Trustees via Provost tenure review procedures
external appt., tenure-track	5 yrs., not renewable	5 yrs.	President (Dean/Records) maximum tenure clock 5 yrs.
from tenure-track to tenured	Tenure = indefinite	No maximum	Board of Trustees via Provost tenure review procedures
external appt., non-tenure-track	5 yrs., not renewable	5 yrs.	President (Dean/Records)
<b>Associate Professor</b>			
tenured, promotion to professor	Tenure = indefinite	No Maximum	President (Provost/AcadHR) special procedures
non-tenured, promotion to prof.	Same 5-yr. limit, clock does not reset	same 5-yr. limit	President (provost/AcadHR) special procedures
external appt. with tenure	Tenure = indefinite	No maximum	Board of Trustees via Provost tenure review procedures
external appt., tenure-track	5 yrs., not renewable	5 yrs.	President (Dean/Records) maximum tenure clock 5 yrs.
from tenure-track to tenured	Tenure = indefinite	No maximum	Board of Trustees via Provost tenure review procedures
external appt., non-tenure-track	5 yrs., not renewable	5 yrs.	President (Dean/Records)
<b>Assistant Professor</b>			
promotion to assoc. w/tenure	Tenure = indefinite	No maximum	Board of Trustees via Provost tenure review procedures
non-tenure-track promotion to assoc.	5-yr. limit asst. clock does not reset	5 yrs.	President (Provost/AcadHR) special procedures
tenure-track	3 yrs., renewable to 6* *4 yrs., renewable to 8 yrs max in Coll. of Business	6 yrs.*	President (Dean/Records) maximum tenure clock 6 yrs. except in Coll. of Business, 8 yrs.
tenure review began, did not result in tenure	2 semester terminal appt., not renewable; other academic titles not available		President (Dean/Records)

ACADEMIC APPOINTMENT TERMS AND AUTHORITY, CONT.

Title	Maximum Term and Renewability	Maximum Time in Title	Authority (Exercised by/via) and Special Academic Review Centrally
<b>Professor Emeritus</b>			
initial approval	Indefinite	No maximum	President (Provost/AcadHR) special procedures
movement to active status	1 yr., renewable	No maximum	President (Dean/Records)
return to inactive status	Indefinite	No maximum	President (Dean/Records)
<b>University Professor</b>	Tenured only = indefinite	No maximum	President (Dean/Records)
<b>Endowed Professor</b> (tenured faculty) or <b>Named Position</b> (term appt.)	Indefinite unless limited during establishment End of current acad. appointment per establishment		Board of Trustees via Provost special procedures
<b>Professor-at-Large</b>	6 yrs., limited renewal	per Trustee approval	Board of Trustees via Provost special procedures
<b>Professor of the Practice, Associate Professor of the Practice, and Assistant Professor of the Practice</b>	5 yrs., renewable	No maximum	President (Dean/Records) title must be approved for use in the college
<b>Research Professor, Associate Research Professor, and Assistant Research Professor</b>	5 yrs., renewable	No maximum	President (Dean/Records) title must be approved for use in the college
<b>Clinical Professor, Associate Clinical Professor, and Assistant Clinical Professor</b>	5 yrs., renewable	No maximum	President (Dean/Records) title must be approved for use in the college
<b>Senior Lecturer</b>	5 yrs., renewable 5-yr. appt. required for long-term teaching needs 1-yr. appts. only for 1-yr. replacements, other short-term needs, and initial probation	No maximum	President (Dean/Records)
<b>Lecturer</b>	3 yrs., renewable 3-yr. appt. required for long-term teaching needs 1-yr. appts. only for 1-yr. replacements, other short-term needs, and initial probation	No maximum	President (Dean/Records)
<b>Instructor</b>	2 yrs., renewable to 5	5 yrs.	President (Dean/Records)
<b>Senior Scholar</b>	5 yrs., renewable	No maximum	President (Provost/AcadHR) special procedures
<b>Senior Scientist</b>	5 yrs., renewable	No maximum	President (Provost/AcadHR) special procedures
<b>Teaching Associate</b>	Up to 1 yr., renewable	No maximum	President (Dean/Records)
<b>Principle Research Scientist</b>	5 yrs., renewable	No maximum	President (Dean/Records)

ACADEMIC APPOINTMENT TERMS AND AUTHORITY, CONT.

<b>Title</b>	<b>Maximum Term and Renewability</b>	<b>Maximum Time in Title</b>	<b>Authority (Exercised by/via) and Special Academic Review Centrally</b>
<b>Research Scientist</b>	5 yrs., renewable	No maximum	new appointments in this title are limited to the research division President (Dean/Records)
<b>Senior Research Associate</b>	5 yrs., renewable	No maximum	new appointments in this title are limited to the research division President (Dean/Records)
<b>Research Associate</b>	3 yrs., renewable	No maximum	President (Dean/Records)
<b>Senior Extension Associate</b>	Up to 5 yrs., renewable as needed		President (Dean/Records)
<b>Extension Associate</b>	Up to 3 yrs., renewable as needed		President (Dean/Records)
<b>Postdoctoral Associate</b>	1 yr., renewable	5 yrs.	President (Dean/Records)
<b>Postdoctoral Fellow</b>	1 yr., renewable	5 yrs.	President (Dean/Records)
<b>Visiting Fellow</b>	Up to 1 yr., renewable	3 yrs. (total, irrespective of department affiliation)	President (Dean/Records)
<b>Visiting Critic</b>	Up to 1 yr., renewable	3 yrs. (total, irrespective of department affiliation)	President (Dean/Records)
<b>Visiting Scholar</b>	Up to 1 yr., renewable	3 yrs. (total, irrespective of department affiliation)	President (Dean/Records)
<b>Visiting Scientist</b>	Up to 1 yr., renewable	3 yrs. (total, irrespective of department affiliation)	President (Dean/Records)

**MODIFIED ACADEMIC TITLES**

**ACTING**

acting professor, assoc. or asst. professor	1 yr., renewable once	2 yrs.	President (Dean/Records)
acting prof. of the practice, assoc.prof. of the practice, asst. prof. of the practice,	1 yr., renewable once	2 yrs.	President (Dean/Records) title must be approved for use in the college
acting research prof., assoc. research prof., asst. research prof.	1 yr., renewable once	2 yrs.	President (Dean/Records) title must be approved for use in the college
acting clinical prof., assoc. clinical prof., asst. clinical prof.	1 yr., renewable once	2 yrs.	President (Dean/Records) title must be approved for use in the college

**ADJUNCT**

adjunct professor or associate professor	5 yrs., renewable	No maximum	President (Dean/Records)
adjunct assistant professor	3 yrs., renewable	No maximum	President (Dean/Records)

ACADEMIC APPOINTMENT TERMS AND AUTHORITY, CONT.

Title	Maximum Term and Renewability	Maximum Time in Title	Authority (Exercised by/via) and Special Academic Review Centrally
<b>COURTESY</b>			
courtesy professor or associate professor	5 yrs., renewable	No maximum	President (Dean/Records)
courtesy assistant professor	3 yrs., renewable	No maximum	President (Dean/Records)
courtesy prof. of the practice, assoc. prof. of the practice, asst. prof. of the practice,	5 yrs., renewable	No maximum	President (Dean/Records) title must be approved for use in the college
courtesy research prof, assoc. research prof., asst. research prof.	5 yrs., renewable	No maximum	President (Dean/Records) title must be approved for use in the college
courtesy clinical prof, assoc. clinical prof, asst. clinical prof.	5 yrs., renewable	No maximum	President (Dean/Records) title must be approved for use in the college
courtesy senior lecturer	5 yrs., renewable	No maximum	President (Dean/Records)
courtesy lecturer	3 yrs., renewable	No maximum	President (Dean/Records)
courtesy instructor	2 yrs., renewable to 5	5 yrs.	President (Dean/Records)
<b>EMERITUS (RTE)</b>			
initial approval	Indefinite	No maximum	President (Dean/Records) special procedures
movement to active status	1 yr., renewable	No maximum	President (Dean/Records)
return to inactive status	Indefinite	No maximum	President (Dean/Records)
<b>VISITING</b>			
visiting professor or associate professor	3 yrs., renewable to 5	5 yrs.	President (Dean/Records)
visiting assistant professor	3 yrs., renewable to 4	4 yrs.	President (Dean/Records)
visiting endowed professorial title	1yr., limited renewal	per Trustee approval establishing position	President (Provost/AcadHR) special procedures
visiting senior lecturer	1 yr., renewable to 3	3 yrs.	President (Dean/Records)
visiting lecturer	1 yr., renewable to 3	3 yrs.	President (Dean/Records)
visiting instructor	1 yr., renewable to 5	5 yrs.	President (Dean/Records)
visiting senior scholar/senior scientist	5 yrs., renewable	No maximum	President (Dean/Records)

*NOTE: Visiting Fellow, Visiting Critic, Visiting Scholar and Visiting Scientist are formal academic titles. See entries above.*