

Employee Excellence Awards - Nomination Evaluation Rubric

Game Changer Award	1 point	2 points	3 points	4 points	5 points
How many of the relevant skills for success for this particular award does the nominee demonstrate?	Evidence of 0 or 1	Evidence of 2	Evidence of 3	Evidence of 4	Evidence of all 5
To what extent does the nominee exemplify the spirit and purpose of this particular award?	Not at all	Very little	Somewhat	A great deal	Almost completely or completely
Explicit description of demonstrating Core Values	Mention of 1	Mention of 2 or more	N/A	N/A	N/A

The One Cornell Award	1 point	2 points	3 points	4 points	5 points
How many of the relevant skills for success for this particular award does the nominee demonstrate?	No evidence of any	Evidence of 1	Evidence of 2	Evidence of 3	Evidence of all 4
To what extent does the nominee exemplify the spirit and purpose of this particular award?	Not at all	Very little	Somewhat	A great deal	Almost completely or completely
Explicit description of demonstrating Core Values	Mention of 1	Mention of 2 or more	N/A	N/A	N/A

The Mission Possible Award	1 point	2 points	3 points	4 points	5 points
How many of the relevant skills for success for this particular award does the nominee demonstrate?	Evidence of 0 or 1	Evidence of 2	Evidence of 3	Evidence of 4	Evidence of all 5
To what extent does the nominee exemplify the spirit and purpose of this particular award?	Not at all	Very little	Somewhat	A great deal	Almost completely or completely
Explicit description of demonstrating Core Values	Mention of 1	Mention of 2 or more	N/A	N/A	N/A

The Culture of Belonging Award	1 point	2 points	3 points	4 points	5 points
How many of the relevant skills for success for this particular award does the nominee demonstrate?	No evidence of any	Evidence of 1	Evidence of 2	Evidence of all 3	Evidence of all 5
To what extent does the nominee exemplify the spirit and purpose of this particular award?	Not at all	Very little	Somewhat	A great deal	Almost completely or completely
Explicit description of demonstrating Core Values	Mention of 1	Mention of 2 or more	N/A	N/A	N/A

Thoughtful Leader Award	1 point	2 points	3 points	4 points	5 points
How many of the relevant leadership skills for success for this particular award does the nominee demonstrate?	No evidence of any	Evidence of 1	Evidence of 2	Evidence of 3	Evidence of all 4
To what extent does the nominee exemplify the spirit and purpose of this particular award?	Not at all	Very little	Somewhat	A great deal	Almost completely or completely
Explicit description of demonstrating Core Values	Mention of 1	Mention of 2 or more	N/A	N/A	N/A

The Culture of Sustainability Award	1 point	2 points	3 points	4 points	5 points
How many of the relevant leadership skills for success for this particular award does the nominee demonstrate?	No evidence of any	Evidence of 1	Evidence of 2	Evidence of 3	Evidence of all 4
To what extent does the nominee exemplify the spirit and purpose of this particular award?	Not at all	Very little	Somewhat	A great deal	Almost completely or completely
Explicit description of demonstrating Core Values	Mention of 1	Mention of 2 or more	N/A	N/A	N/A