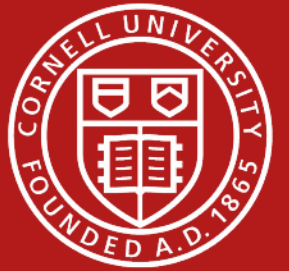


Cornell Skills for Success



INTEGRITY

Interact With *Integrity*

- ▶ Staff foster a workplace in which people are respected and engaged.
- ▶ Leaders support and model integrity.

INCLUSION

Contribute Positively To An *Inclusive* Environment

- ▶ Staff act to help others feel like they belong.
- ▶ Leaders promote a culture of belonging.

VISION

Support The Organization's Shared *Vision* And Mission

- ▶ Staff are trusted to move university and team goals forward.
- ▶ Leaders inspire and articulate connection of the team's goals to the university mission.

COMMUNICATION

Communicate Clearly And Consistently

- ▶ Staff advance a workplace where people are informed and heard.
- ▶ Leaders facilitate communications between staff, colleagues, and leadership.

INITIATIVE

Act And Take *Initiative*

- ▶ Staff take ownership of their work and results.
- ▶ Leaders empower staff with the support to take initiative.

JUDGMENT

Display Sound *Judgment* In Problem Solving

- ▶ Staff find solutions to deliver results.
- ▶ Leaders use sound judgment to balance innovation with results.

GROWTH

Proactively Seek *Growth* Opportunities

- ▶ Staff are committed to continuous development.
- ▶ Leaders coach staff in their professional growth.

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